The Interview is only as good as the interviewer

Concept

IT'S HIM HUMAN INVESTIGATION MANAGEMENT

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Some say, ‘’I know how to read people’’

You may believe that you are able to read people but do keep in mind that you have no idea who can read you better while you are reading them. Your pet hates, secret desires and especially when you are lying or hiding something is on full public. They could emotionally manage you and direct your interview

An overconfident person that is not balanced with ego-drive or empathy will not be emotionally flexible to vary the investigative interviewing style to achieve specific objectives

What one thinks and feels could dictate the interview. When a person is bias for any reasons whatsoever. because their true emotions will reflect in their body language and tone of voice.

The interviewee will instinctively pick up on their beliefs and not part with reliable and all-the-information. All people are bias in one way or the other, but when one picks up quickly their own bias, they can quickly rectify their mind-set and regulate their thought pattern, actions and interviewing style.

Furthermore, one may be schooled in lie, deception detection and investigative interviewing in the West, but could be misread or misunderstood by another culture. People may react differently with cultural behaviour (conduct, and cultural communication) which makes for confusion as body language is different with regards such. Distinct cultures' behaviour interprets actions and respond emotionally differently [Onal and Endsley (2012), Jack (2010), and 1NCBI Hareli, Kafetsios, Hess (2015).

Lastly for those that rely purely on body language. A person could be reacting to a thought instead of a question or situation as people do think faster than they speak or listen to others. One may conclude that a person does not want to be in conversation with others as their feet are facing the door. Perhaps, that person is dying to go to the loo. Therefore, we must be in conversation with another to determine a precise reading

Concluding: Being intellectually arrogant dictates the mentality of a non - professional. A true professional is humble enough to know that they must undergo continuous learning to acquire new generation skillsets and to master skill-craft.

[1]NCBI Hareli, Kafetsios, Hess (2015) https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4591479/

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Combining Meta-cognition with cognition

Critical thinkers comprehend their own variables and that of the other's Flavell (1987). One must consider their own disposition and character traits of oneself and others. This work adds to the list of people variables, dispositions and character traits, any form of 'negative' disposition such as anti-social behaviour and character traits, such as, xenophobic, radicalized, or whatever bias (Nickerson 1998), in any form.

This is important because, it will limit the abilities of the critical thinker to not extract reliable and all-the-information but furthermore, clouds their vision of possibilities. Consequently, the critical thinker (practitioner/student/researcher/interviewer) must be in a constant state of self-awareness of their bias when considering social-interaction-situational-awareness Flavell (1987)

Comprehending the narrative framework

Means that one must quite clearly identify the true situation. To build the narrative framework, one must have a complete perception and conception of the situation by dissecting the situation of each influencing 'sub-situation'.

For example, when reading the situation of NO – GO areas then one must take into consideration the cultures inhabiting the region. There could be migrants from countries that have child solders that were trained to kill. Perhaps, the parties in the region – such as organized crime linked to the trafficking of woman, children, weapons, drugs, besides counterfeited documentation and goods. The crimes could be related to such, as in the following which will influence the interviewing objectives to determine the true situation of the person of interest; Knowing the true situation will impact on the objectives to determine the narrative by using the skillsets to determine specific issues or to uncover new issues

There are various scenarios that discuss the motivations behind the crime because the people you thought were not capable of crime could resort to the crime, simply because the value secedes their moral compass. The example to illustrate such is an active biological threat that has crime related to such, and the crime related to the outcome of such being the economic meltdown. Desperate people will do desperate things.

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Strategic Flexibility

At a moment's notice, the professional can change the direction of the interview if they have comprehended the narrative framework.

The practitioner or interviewer can then easily make decisions and regulate their approach by using these highly relevant critical situational awareness skills to adjust the methods for a desired result.

How do you know if someone is capable of snapping, becoming the lone-wolf and doing horrendous damage? How do you identify and monitor people that are being radicalized, perhaps xenophobic, part of organized crime working in concert voluntarily or under duress with others as they are being bullied blackmailed or extorted? Is it possible that they are a silent victim and what is the story behind such?

When one is a true professional and working in this sector, one must realize that one is working with life impacting or deadly situations. You know you met a professional when they can display the fact that they are in a constant state of continuous learning or mastering the skillsets of lie, deception detection and investigative interviewing - as it is people that do horrific things - not the weapons. Social -Situational Awareness is knowing where others truly stand and not knowing the true situation will deliver wasted time, effort, disappointment and collateral damage.

Security Success depends on the level of situational awareness of the decision-maker on the ground and their reaction speed

Concluding: One cannot afford to be intellectually arrogant because this mentality is detrimental for reaching desired outcomes. It is a science that must be continuously practised to foster human engineering to and to keep nurturing instinctive response.

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